

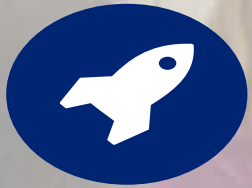
Diversity & Inclusion

Our Focus



Vision Reflecting America.

Our vision guides Union Pacific to exemplify the country we build every day. We cultivate the very diversity that enriches America, while empowering our differences to deliver industry leading results.



Mission

The employees of Union Pacific leverage their diverse backgrounds, cultures and experiences to win in the marketplace. Our commitment to one another provides the grounds for innovation and sustainable growth.



Strategy

Build an innovative and industry-leading organization by fostering an inclusive culture allowing Union Pacific to attract, develop and retain a talented diverse workforce.